**Hotel Address:**

Apt 209

901 Canal St 19123

Philadelphia, Pennsylvania, US

**GHC Address:**

Pennsylvania Convention Center

1101 Arch St., Philadelphia, PA 19107

**Hotel -> GHC:**

1) 20 min (10 min walk + MFL Transit ($2 once) + 5 min walk)

2) Detour, 19 min (bus 43 + bus 23)

**Badge Pickup**: (not sure yet)

Pennsylvania Convention Center, 12th & Arch East Entrance

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TBS -> go submit!

Yellow – tier 1, grey – not hopeful positions

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| Citi |
| Cloudflare |
| Discover |
| Costco |
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| Fiserv |
| Ford |
| Goldman Sachs |
| Google |
| InterSystems |

# Abbvie (TBS, Early Talent)

[2025 BTS Early Talent Program - Technical job in North Chicago, IL | AbbVie](https://careers.abbvie.com/en/job/2025-bts-early-talent-program-technical-in-north-chicago-il-jid-6454)

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Apollo

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Apple

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Applied Intuition

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# Barclay

No NG, multiple SD and test SD

[AVP, Software Development Engineer in Test at Barclays (jobs.barclays)](https://search.jobs.barclays/job/whippany/avp-software-development-engineer-in-test/13015/69255273776)

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Google

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InterSystems

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# Intuit (Submitted)

- Financial company (use Turbo Tax during the tax season + collaboration with financial service)

- Value:

1) Integrity Without Compromise

We speak the truth and assume best intent.

We value trust above all else.

We do the right thing, even when no one is looking.

2) Courage

We are bold and fearless in how we think and act.

We relentlessly hold a high bar for performance.

We value speed, a bias for learning and action.

3) Customer Obsession

We fall in love with our customers' problems.

We deliver unrivaled customer benefit to power their prosperity.

We sweat every detail of the experience to deliver excellence.

4) Stronger Together

We champion diversity, inclusion, and a respectful environment.

We thrive on diverse voices to challenge and inform decisions.

We deliver exceptional results so others can count on us.

5) We Care And Give Back

We are stewards of the future.

We strengthen the communities around us.

We strive to give everyone the opportunity to prosper.

- Opening jobs:

\*software 1

\*Link: https://jobs.intuit.com/job/mountain-view/software-engineer-1/27595/70751845552

\*Requirement:

1) Frontend Engineering

Experience developing scalable, responsive, and dynamic web-based applications

Familiarity with modern frontend tools and frameworks such as React, AngularJS, or Vue.js

Knowledge of HTML, CSS, and JavaScript standards

Strong ability to collaborate with designers, UX specialists, and backend engineers

2) Backend Engineering

Experience developing web applications using server-side languages, such as Java, Python, or Node.js.

Familiarity with database technologies such as MySQL, PostgreSQL, or MongoDB

Understanding of RESTful API design principles and ability to work with API integrations

Experience with server frameworks such as Express, Spring MVC or Django

3) Fullstack Engineering

Familiarity with both frontend and backend development

Ability to work effectively with developers and designers, discussing application and API architectures

Understanding of Agile methodologies and ability to work with Scrum teams

Familiarity with tools such as Git, Jenkins, or Travis

Qualifications

Provide examples of production ready code

Bachelor or Master's degree in computer science or a related technical field; equivalent experience will be considered

Solid understanding of Agile development, object oriented design, and programming languages

Extensive programming experience with one or more of the following: Go, Java, Python, C++

Knowledge of front-end web design and languages (D/HTML, JavaScript, XML, Flex, CSS)

Strong written, verbal, and collaboration skills

Ability to problem-solve and adapt to changing priorities and technologies in a fast-paced, dynamic environment

Software Engineer: Full Stack/Front-End/Back-End/DevOps/Mobile/Machine Learning

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# Jane Street (TBS, NG, 10/08 response – no match, reserve later – rewrite the resume by switching a Python project)

- Opening position: (NG – NY & HK)

[Software Engineer :: Jane Street](https://www.janestreet.com/join-jane-street/position/7528962002/)

[Software Engineer :: Jane Street](https://www.janestreet.com/join-jane-street/position/7078182002/)

\*Tech Stack:

OCaml, Python, finance

\*NY JD:

About the Position

We’re looking for Software Engineers who want to help us design and build the systems and tools that run the firm. You’ll find Software Engineers in all parts of Jane Street, solving real problems in critical areas ranging from trading desks to our accounting team, as well as building foundational infrastructure, whether that means implementing network monitoring or risk models.

We are big believers in functional programming and, using OCaml, a statically -typed functional programming language, as our primary tool. More recently, Python has become a vital part of Jane Street’s research and trading work, acting as the go-to language for data analysis, visualization, and machine learning.

Beyond our own environment, we also recognize the value of open source software, leveraging it in our daily work and releasing over a million lines of our own code as open source. We’re also always looking for ways to expand open source projects, and provide ongoing support to things like Mercurial, the OCaml compiler, and the OPAM package manager. That said, we’re interested in talented engineers with experience in any language—most of us came in with little to no practical experience in OCaml before we joined.

If you’d like to learn more, you can read about our interview process and meet some of our newest hires.

About You

We don’t expect you to have a background in functional programming, OCaml, Python, finance, or any other specific field—we’re looking for smart programmers who enjoy solving interesting problems. We’re more interested in how you think and learn than what you currently know. You should be:

A top-notch programmer with a love for technology

Intellectually curious, collaborative, and eager to learn

Humble and unafraid to ask questions and admit mistakes

If you'd like to get an idea of what we cover in our software engineering interview process, you can visit our interview prep page.

\*Interview Prep: [Preparing for a Software Engineering Interview :: Jane Street](https://www.janestreet.com/preparing-for-a-software-engineering-interview/)

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# LinkedIn

NG / entry-level not found

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# Linktree (senior & stuff only)

- Company value

- Opening positions: (senior & stuff only)

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# Match Group

- Opening positions: xNG, (security engineer & senior platform engineer only), (Backend with industrial experience: [Match Group jobs in United States (matchgroupcareers.com)](https://join.matchgroupcareers.com/careers?pid=25426719&location=United%20States&recommended=1))

- Tech stack: AWS, Kubernetes, CI/CD

- Company value:

Match Group is on a mission to change the world, bringing people together and facilitating millions of connections that otherwise might not have been possible. With tens of millions of users and an expansive global presence, our reach is expansive - and rapidly growing.

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# Mcdonald's:

- Opening position: SE 2 + SE 3 -> Jave & C#

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# Munich re:

- Opening position: trainee -> not sponsor

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# Navy federal credit union

No software dev job

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# Next Insurance (xNG)

- Tech Stack: Python, .NET, Golang

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# Nvidia (NG, but strong C/C++ System Software)

[CAREERS AT NVIDIA (myworkdayjobs.com)](https://nvidia.wd5.myworkdayjobs.com/en-US/NVIDIAExternalCareerSite/job/Taiwan-Taipei/System-Software-Engineer--GPU-Server-Diag---New-College-Graduate_JR1987112?workerSubType=ab40a98049581037a3ada55b087049b7&locationHierarchy1=2fcb99c455831013ea52ed162d4932c0&locationHierarchy1=2fcb99c455831013ea52fb338f2932d8&locationHierarchy1=2fcb99c455831013ea52b157d0d6325a&locationHierarchy1=2fcb99c455831013ea529fe151e3323c)

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# Openai

Multiple software engineers but no NG

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# Optivar (TBS)

- Opening position:

[Graduate Software Engineer (2025 Start - Chicago) - Optiver](https://optiver.com/working-at-optiver/career-opportunities/7498615002/)

[Graduate Software Engineer (2025 Start - Austin) - Optiver](https://optiver.com/working-at-optiver/career-opportunities/7498618002/)

- Tech stack:

Student working toward a degree in Computer Science or Computer Engineering graduating between December 2024 and June 2025

Passionate for clean code, simple, well-architected systems, and continuous improvement

A proficiency in coding languages such as **C++, Python, or Java**

A solid grasp of **algorithms, memory and concurrency models, CPU-architecture, operating systems and relational databases**

Strong engineering ability and a solid understanding of computer science fundamentals

Have an entrepreneurial attitude and an interest in the financial industry

An analytical mindset and strong problem-solving skills

**Able to work closely with developers, traders, and business operations**

- Company expectations on SE:

As a Software Engineer, your work is mission-critical at our firm. You will work on solutions that enable us to react to markets at lightning-fast speeds. Your work will be the magic behind the scenes, enabling our teams to make split-second decisions with precision and confidence. By working in an interdisciplinary manner and innovating and optimizing code, you will keep our firm competitive in the ever-evolving capital markets.

What you’ll do

Your onboarding

In the first eight weeks, you will participate in Optiver’s comprehensive Global Academy and be equipped with the knowledge needed to make an impact the moment you join your team. The comprehensive training covers trading theory and Optiver’s tech stack to hone your skills for your role. In addition, you will be paired with a dedicated mentor who will empower you to take ownership of your work and make a difference at the firm.

Your responsibilities

As a Graduate Software Engineer, you will work closely with best-in-class Traders, Risk Analysts and other Engineers to develop simple, well-architected solutions that meet the needs of our business. No one day is ever the same. You will gain and develop in-depth knowledge of engineering for the capital markets. Our collective passion to solve problems makes a direct impact on our business.

What you’ll get

You’ll join a culture of collaboration and excellence, where you’ll be surrounded by curious thinkers and creative problem solvers. Driven by a passion for continuous improvement, you’ll thrive in a supportive, high-performing environment alongside talented colleagues, working collectively to tackle the toughest problems in the financial markets.

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# Oracle (NG)

[Software Engineer - NetSuite Rotational Program - Oracle Careers](https://careers.oracle.com/jobs/#en/sites/jobsearch/requisitions/preview/260870/?keyword=software&lastSelectedFacet=AttributeChar13&location=United+States&locationId=300000000149325&mode=location&selectedFlexFieldsFacets=%22AttributeChar13%7CCampus%22)

Requirement:

Graduate by June 2025 and can start on July 14th.

Java, SQL, JavaScript

Algorithms, Database Design, Object-Oriented Programming/Design, Mobile/Web Development, Networking

Have completed at least one internship, research assistantship, teaching assistantship, or equivalent practical experience working in the relevant technical areas noted above.

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# Rivian

- Opening position: embedded android, stuff, senior

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# Rocket mortgage

- Opening position: software engineer and software developer

(3yr+ C# and JavaScript, .NET 8 and Angular 17+, Experience using Docker, Kubernetes, Cloud (AWS/Azure/GCP))

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# SAP (TBS)

- Focuses on enterprise software, often intersecting with tech and engineering needs.

- Opening position (Developer & Frontend Developer - found on LinkedIn)

Developer:

Write clean, tested, efficient code for an e-commerce focused data integration product using Git, Maven, Java, JUnit, Spring Framework (Spring Core, Spring Data, Spring Integration, Spring Security), and OData

Provide full test coverage by writing automated tests using Junit and Spock/Groovy

Perform and participate in peer code reviews

Actively contribute to design and quality discussions and follow standards decided upon by and with the team

Be an active member of a self-empowered Scrum team producing software using Agile principles

Have the flexibility to adapt to new technologies and change directions quickly

Minimum Qualifications

BA/BS degree in a computer related field or equivalent work experience

At least 2 years of experience with Java programming language

Experience using Spring, RESTful Services, Maven, Git

Experience using design patterns and following industry standards and best practices

Solid understanding and practice of Agile software development

Comfortable working in collaborative, fast-paced and highly dynamic work environment

Strong communication and analytical skills

Preferred Qualifications

At least 2 years of experience in Java programming or similar language and writing multi-threaded, high-volume, transactional code

Understanding of and experience with TDD and DDD

Experience with releasing software and automating CI processes using Jenkins and Bamboo

Familiarity with code quality tools such as Sonar

Experience with enterprise application integration

Hands on experience profiling applications, analyzing performance, and discovering and resolving potential performance pitfalls

Experience working with a containerized (e.g., Docker, etc.) Kubernetes orchestrated environment

Experience with database modeling and developing applications with relational databases

Experience developing with the SAP Commerce platform

Experience with SAP Business Suite applications like ERP, S4/Hana and CRM is a big plus!

Experience with SAP Commerce Integration APIs and SAP Cloud Platform Integrations

We offer a challenging work environment with abundant opportunities for you to demonstrate your abilities and learn new skills. SAP CX encourages all employees to contribute and collaborate. Moreover, we encourage the innovative use of new technology and new ideas as well as value your enthusiasm to do what it takes to deliver superior results. At SAP, you will enjoy working with smart, dynamic co-workers.

Frontend Developer:

As a Front-end Developer, You Will Work With Product Managers, UX Designers, Developers And Quality Engineers In An Agile Scrum Environment To Accelerate Innovations For Supply Chain Collaboration And Expand The SAP Business Network. You Will Have The Opportunity To Work On Complex Business Problems. You Will Work With SAP Business Network Cloud Technologies Such As Java, Spring Boot, Microservices, SAP UI5/Fiori, SAP BTP, SAP HANA, Etc. To Succeed In This Position, You Must Be Able To

Deliver interactive features with an outside-in approach

Have strong focus on usability, accessibility, security, and end-user empathy

Demonstrate strong technical, business, and methodological competence

Internalize business requirements and solve them with beautifully engineered solutions

Take initiatives and drive topics to resolution

Specific Responsibilities

Build and deliver Supply Chain Collaboration features (75% front-end, 25% backend) using Agile and Scrum development methodologies

Participate in each stage of the Software Development Lifecycle (analyze, design, implement, test, deploy and maintain) and take full ownership and responsibility of your work

Work collaboratively with cross-functional team members in different time zones

Participate/Perform requirement reviews, design reviews, peer code-reviews, etc.

Troubleshoot and resolve production issues on demand

Education And Qualifications

Bachelor's degree in computer science or engineering, Master’s preferred

3+ years of development experience developing and maintaining production grade software

1+ years working on cloud-based or on-demand software solutions

Excellent Java and SQL skills

Excellent verbal and written communication skills in English

Experience with Angular, Node.js, REST, Spring Boot, Maven, GitHub

Experience with SAP products and technologies such as UI5/Fiori, BTP, and HANA a plus but not required

Must be able to work onsite in Palo Alto 3 days/week

- Company description & goals

At SAP, we enable you to bring out your best. Our company culture is focused on collaboration and a shared passion to help the world run better. How? We focus every day on building the foundation for tomorrow and creating a workplace that embraces differences, values flexibility, and is aligned to our purpose-driven and future-focused work. We offer a highly collaborative, caring team environment with a strong focus on learning and development, recognition for your individual contributions, and a variety of benefit options for you to choose from.

The SAP Business Network Supply Chain Collaboration team is one of the fastest growing teams within the SAP Business Network, the largest business-to-business network in the world with over 3.6 million connected companies in over 190 countries. Our solution enables customers to manage and run an efficient supply chain and helps them collaborate with direct materials suppliers through innovative planning and execution processes. We are looking for bright engineers who are passionate about solving complex business problems with purposeful, beautiful software, and have fun while doing it.

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# Snap

- Opening position: cloud computer (London), C++/Computer Vision (Vienna)

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# sony interactive entertainment

senior in PC and test

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# Stripe (NG, Incomplete OA)

Link: [Software Engineer, New Grad (stripe.com)](https://stripe.com/jobs/listing/software-engineer-new-grad/6142741)  
Office locations: Seattle, or South San Francisco HQ

- Tech Stack: Java, Ruby, JavaScript, Scala, and Go

\*\*Preferred:

One or more areas of specialized knowledge balanced with general skills and knowledge, such as knowing more frontend technologies and, at a high level, how a service handles an HTTP request

Experience in code review practices, and an understanding of how to safely update production systems

Familiarity with navigating and managing work in large code bases

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# susquehanna (Intern only, Graduate in Ireland)

Ireland: [Software Developer Graduate: 2025 in Dublin, Ireland | Technology - Software Engineering at SIG](https://careers.sig.com/job/8597/Software-Developer-Graduate-2025)

- Tech stack: C#, C++, Python

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# The trade desk (NG)

- Opening position: Graduate Software Engineer (2025 Start)

[Graduate Software Engineer (2025 Start), Bellevue (thetradedesk.com)](https://careers.thetradedesk.com/jobs/4480439007/graduate-software-engineer-2025-start-bellevue)

Location: Bellevue (Washington), Boulder & Denver (Colorado), San Francisco (California)

Date: graduate between December 2024 and Aug 2025

- Company Goals

- Senior Tech Stack as reference

C#, Java, C, C++, python, SQL, Typescript and React, Data processing

Databases (Microsoft SQL Server, Postgres, GraphQL, AeroSpike, Vertica, Redis)

Micro-services, Operating systems and cloud, Kubernetes, Kafka

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# Two sigma (TBS, need to shape resume, see intuit)

- Opening positions: Quantitative Researcher - Full-Time Campus Hire (NY)

[Quantitative Researcher - Full-Time Campus Hire - New York - Two Sigma Careers](https://careers.twosigma.com/careers/JobDetail/New-York-New-York-United-States-Quantitative-Researcher-Full-Time-Campus-Hire/12686)

- Tech stack: C, C++, Java, or Python

You should possess the following qualifications:

Degree in a technical or quantitative disciplines, like **statistics**, mathematics, physics, electrical engineering, or computer science.

Intermediate skills in at least one programming language (like C, C++, Java, or Python)

Experience performing an **in-depth research project**, examining **real-world data**

Ability to think independently and creatively approach data analysis and communicate complex ideas clearly

- company intro:

Two Sigma is a financial sciences company, combining data analysis, invention, and rigorous inquiry to help solve the toughest challenges in investment management, insurance technology, securities, private equity, and venture capital.

Our team of scientists, technologists, and academics looks beyond the traditional to develop creative solutions to some of the world’s most complex economic problems.

When you work with us, you tackle tough problems alongside other scientists and engineers. People who will challenge your ideas. Who you can really learn from, and collaborate with. And you’ll be doing work that matters to a lot of people, too. Our investors include some of the world’s largest retirement funds, research institutions, educational endowments, healthcare systems and foundations. We admire what they do, and we’re proud to serve these organizations.

You will take on the following responsibilities:

Use a rigorous scientific method to develop sophisticated investment models and shape our insights into how the markets will behave

Apply quantitative techniques like machine learning to a vast array of datasets

Create and test complex investment ideas and partner with our engineers to test your theories

Join our reading circles to stay up to date on the latest research papers in your fields

Attend academic seminars to learn from thought leaders from top universities

Share insights from conferences focused on statistics, machine learning, and data science

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# US Bank (TBD)

- Opening positions:

1yr+: [Software Engineer in Irving, TX, United States | Technology & Digital at U.S. Bank (usbank.com)](https://careers.usbank.com/global/en/job/2024-0022437/Software-Engineer)

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# Wayfair (Coop, Intern, SE3)

- Headquarters: Boston

- E-commerce home-furniture company (interested in e-commerce & reach out last year)

- Opening positions: x NG

\*Tech stack (Coop):

You may have experience with full stack and/or mobile development.

You have knowledge and experience working with object oriented programming languages.

You may have experience or exposure to SQL, JavaScript and HTML, Python, HTML/CSS (this is not required for all teams)

You have an interest in working with big data and machine learning

You enjoy autonomy and the opportunity to make a project or tool on your own

You have strong communication skills

- Company goal & value (from co-op jd)

Global Supplier Tech: Wayfair sells millions of products and this team owns all the data, tools, and systems that create and manage the content on the site related to each product. We build tools for our thousands of suppliers to send us content we need to be able to sell their products on site. This team makes sure the customer has the information they need to be confident when purchasing for their home. Within Catalog, there are also teams such as pricing & competitive intelligence engineering, merchandising & media engineering, and virtual media.

Platforms Tech: Responsible for the entire Wayfair website and all backend components that fuels and powers production. You can be an embedded engineer or a platform engineer. Embedded engineers work directly with engineering verticals to build and consult in building new initiatives. Platform engineers are subject matter experts for languages and engineering tools. You can expect to work with engineers that thrive in collaboration and expertise in one of Wayfair’s supported languages or frameworks including Java, .NET, Python, PHP, Backstage, Buildkite, or SonarQube. You can expect to work with engineers that thrive in collaboration and expertise in one of Wayfair’s supported languages (Java, .NET, Python, PHP, Javascript, with some Golang and Rust) and frameworks (Backstage, Buildkite, SonarQube, Puppet, Terraform and others).

SMART: Provides the core platforms and services that allow our customers to discover & buy the products they love. Our systems leverage Wayfair’s extensive customer and product data to deliver trusted and valuable recommendations in real-time using custom machine learning models.

Storefront Tech: We develop the features, web services, and data architecture that provide a world-class shopping engine for our millions of unique daily customers. We work in small, cross-functional agile teams to develop, deploy, and iterate on new experiences by partnering with Product, Experience Design, Analytics, and business leaders across Wayfair. Our Websites and Native Apps are built on a foundation of highly-scalable technologies and supports tens of millions of products. We tackle exciting problems that are reshaping how people discover, find, purchase and have goods delivered to their homes. We are a diverse, multidisciplinary team of world-class engineers with a highly visible workstream that drives significant impact.

Supply Chain Retail Tech: Develops the complex, ground-breaking logistics system to help move the products Wayfair sells from suppliers to warehouses to customers. Supply Chain is responsible for international transportation, warehouse management, and the customer delivery network making it all possible.

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# Workday (SE, Test)

- opening positions: xNG

[Careers at Workday (myworkdayjobs.com)](https://workday.wd5.myworkdayjobs.com/en-US/Workday/job/USA-CO-Boulder/Software-Development-Engineer_JR-0091960-1?source=Careers_Website&timeType=f6404bba2875449e95d59087966ee190&Location_Country=bc33aa3152ec42d4995f4791a106ed09)

Basic Qualifications:

5 years of experience in Object Oriented Design

5 years of experience in Java Programming

3 years of experience in CI/CD tools like Jenkins, TeamCity

Other Qualifications:

Proficient in applying common design patterns, good grasp of distributed systems and capable of presenting design ideas optimally.

Working experience of git, intellij, gradle, docker, helm, k8s, zookeeper are plus.Methodical investigation skills.

Ability to collaborate with team members and external teams.

Clear and concise verbal and written communication.

Solid understanding of concurrency, multithreading, server architectures, and distributed systems.

Thrive in fast-paced, high energy, agile environment.

Linux/MacOS experience.